



# 12<sup>TH</sup> GSS

Global Skills Summit  
September 20, 2019



**India - The Skill Capital:  
Making it Happen**



## Key Features



Conference



Key Note Session



Exhibition



Networking Lunch

## About 12th Global Skills Summit 2019

India has emerged as the fastest growing major economy and is expected to be the Skill Capital of the world over the next 2 to 5 years, backed by its young workforce. By 2020, the average age in India will be 29 years with 65% of the population in the working age group (15-59 years of age). Most of the developed countries experiencing an aging population, India's burgeoning young workforce can be an asset not just for the country but for the rest of the world as well.

The 12<sup>th</sup> edition of Global Skills Summit's theme 'India -The Skill Capital: Making It happen' would focus on New Age Skills, Emerging trends at work places, Career Counselling, Shifts in Global Labour Market and Apprenticeship.

## Why Should you Participate?

- ⚙️ Invigorating deliberations on skill development policies & frameworks for 'New-age Skills'.
- ⚙️ Showcasing global and national innovations, best practices & lessons learnt.
- ⚙️ Platform for national and international collaborations and partnerships.
- ⚙️ Platform for networking and interactions with leaders from industry & government.

Federation of Indian Chambers of Commerce & Industry (FICCI) presents the 12th Global Skills Summit on September 20, 2019 at FICCI, Federation House, New Delhi.

# Who Should **Attend?**

- ⚙️ Large Corporate Houses Public Sectors Undertakings
- ⚙️ Small and Medium Enterprises
- ⚙️ Government Officials
- ⚙️ State Skills Missions, Sector Skills Councils, NGOs, INGOs and Think Tank Groups
- ⚙️ Multi – lateral and Bilateral Agencies
- ⚙️ Universities and Higher Education Institutions
- ⚙️ Training Partners (TPs) and Industrial Training Institutes/Centres (ITIs /ITCs)
- ⚙️ International Counterparts
- ⚙️ Skill Consultancy Providers



## Key Deliberations

- ⚙️ India would remain young for next 37 years (till 2055), can we turn it into an advantage or will it become biggest challenge?
- ⚙️ Innovation of 21<sup>st</sup> century and Disruption by new-age technologies - Career Counselling is the way to guide youngsters to be gainfully employed.
- ⚙️ New business models, trade tariffs & growing protectionism etc. threaten to disrupt existing global labour markets- how will India deal with the changing ecosystem?
- ⚙️ Globally, Apprenticeship has been used an effective tool to make youngsters 'industry-ready- how can India achieve the desired results through various apprenticeship programs?

# 12th Global Skills Summit, 2019

## India- The Skill Capital: Making it happen

September 20, 2019

Federation House, New Delhi

FICCI, Federation House, New Delhi

Venue: Commission Room

0800 -1000hrs

Registration

1000 - 1115hrs

Inaugural Session

1115 - 1145hrs

Health Break

1145 - 1300 hrs

Theme Session- CEOs Panel on: India -The Skill Capital: Making it happen.

As India's labor market shifts, it is time to focus on improved quality of work and the income derived from it, not simply the number of jobs being lost or created. The global rise of independent work and micro entrepreneurship, aided by new digital ecosystems, is mirrored in India as well, where they are providing new work opportunities with better pay and links to organized value chains. On the other hand, country has advantage of young workforce, which is expected to last for next 25 years. With most of the developed world experiencing an aging population, India has the opportunity to supply skilled workforce globally and become the world's skill capital. But it will require a conscious effort on the part of the government, including in terms of measuring employment more holistically, targeting spending on key initiatives and build a pool of youngsters who are trained on 'new-age' skills as well.

This session will deliberate upon possible policy steps and various ways of stakeholders' engagements that can determine that India would emerge as 'Skill Capital of the World' by filling the void created by countries with an aging population.

1300 - 1345hrs

Lunch

1345 - 1430hrs

Career Counselling Perspectives

Career Counselling has always been significant but only recently it got the recognition which it deserves. It plays a significant role in the career development of youth and ultimately in nation building. There is a huge potential in India to create jobs in the burgeoning digital economy, impact of Industry 4.0 related technologies are clearly evident, gig economy is changing



the work places- all this and more is changing the very nature of employer-employee relations. In the changing scenario it becomes extremely important that career opportunities are mapped with the skills and interests of a job seeker. Proper counselling will also help in creating a pool of future-ready workforce.

The session would build consensus on why career counselling is imperative, deliberate upon possible framework for career counselling and also will highlight the various facets of counselling.

1430 - 1445hrs

Health Break

1445 - 1600hrs

HR Mobility: Shifts in Global Labour Market

Recent ILO report highlights that the majority of the 3.3 billion people employed globally in 2018 had inadequate economic security, material well being and equality of opportunity. Some new business models, including those enabled by new technologies, trade tariffs & growing protectionism etc. threaten to disrupt existing global labour markets - in areas such as improving employment formality and security, social protection and most important gainful mobility. In the current scenario it becomes extremely critical for countries like India to propel youth to acquire higher levels of technical and soft skills. Demand based skilling and training would also be a key to place Indian workforce at foreign destinations.

The session would deliberate upon changing global market dynamics, the skill gap scenario and the growing global demand of 'new-age' skilled workforce.

1600 - 1700hrs

Apprenticeship & Productivity

Apprenticeship in India is being recognized as an increasingly important way for young people to make the transition from school to world of work whilst at the same time assisting in economic development. While Apprenticeship Act 1961, which was enacted with the objective of regulating the program of training of apprentices in the industry by utilizing the facilities available therein for imparting on-the-job training, it hasn't achieved the desired results. Government has made various attempts through multiple amendments over the years to achieve the desired results, yet there are certain gaps and challenges in fully utilizing the potential of the program. Involvement of Small and Medium Enterprises in apprenticeship training is also very limited owing to lack of technical and financial resources to do the same. Apprenticeship has a vital role to play in developing right skills and attitude that enable youth to acquire industry ready skills.

The session will focus on significance of main streaming vocational education, recent amendments in Apprenticeship act & its impact and how is apprenticeship linked to productivity

1700 - 1730hrs

Concluding Session:

1730hrs onwards

High Tea



# Delegate **Registration**

<b>Indian Delegates</b>	NGO's / Schools / Education Institutes / Freelancers / Indian Universities	<b>Foreign Delegates</b>
INR 10, 000 + GST 18%	INR 8,000 + GST 18%	USD \$ 500 + GST 18%

**Note:**

1. Fee mentioned is per delegate
2. Participation fee is nonrefundable
3. Early Bird Discount of 10% for registrations done till 15th August, 2019.
4. 15% discount on participation of more than 2 delegates from the same company/organization/institute on total Delegation fee.
5. Registration is open for limited seats only



<http://www.globalskillsummit.com/gss/online.html>

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# A Glimpse Of The Past **Global Skill Summits**





Established in 1927, FICCI is the largest and oldest apex business organisation in India. Its history is closely interwoven with India's struggle for independence, its industrialization, and its emergence as one of the most rapidly growing global economies. FICCI has contributed to this historical process by encouraging debate, articulating the private sector's views and influencing policies.

A non-government, not-for-profit organisation, FICCI is the voice of India's business and industry. FICCI draws its membership from the corporate sector, both private and public, including SMEs and MNCs; FICCI enjoys an indirect membership of over 2, 50,000 companies from various regional chambers of commerce. FICCI provides a platform for sector specific consensus building and networking and as the first port of call for Indian industry and the international business community.

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## For Partnership



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