

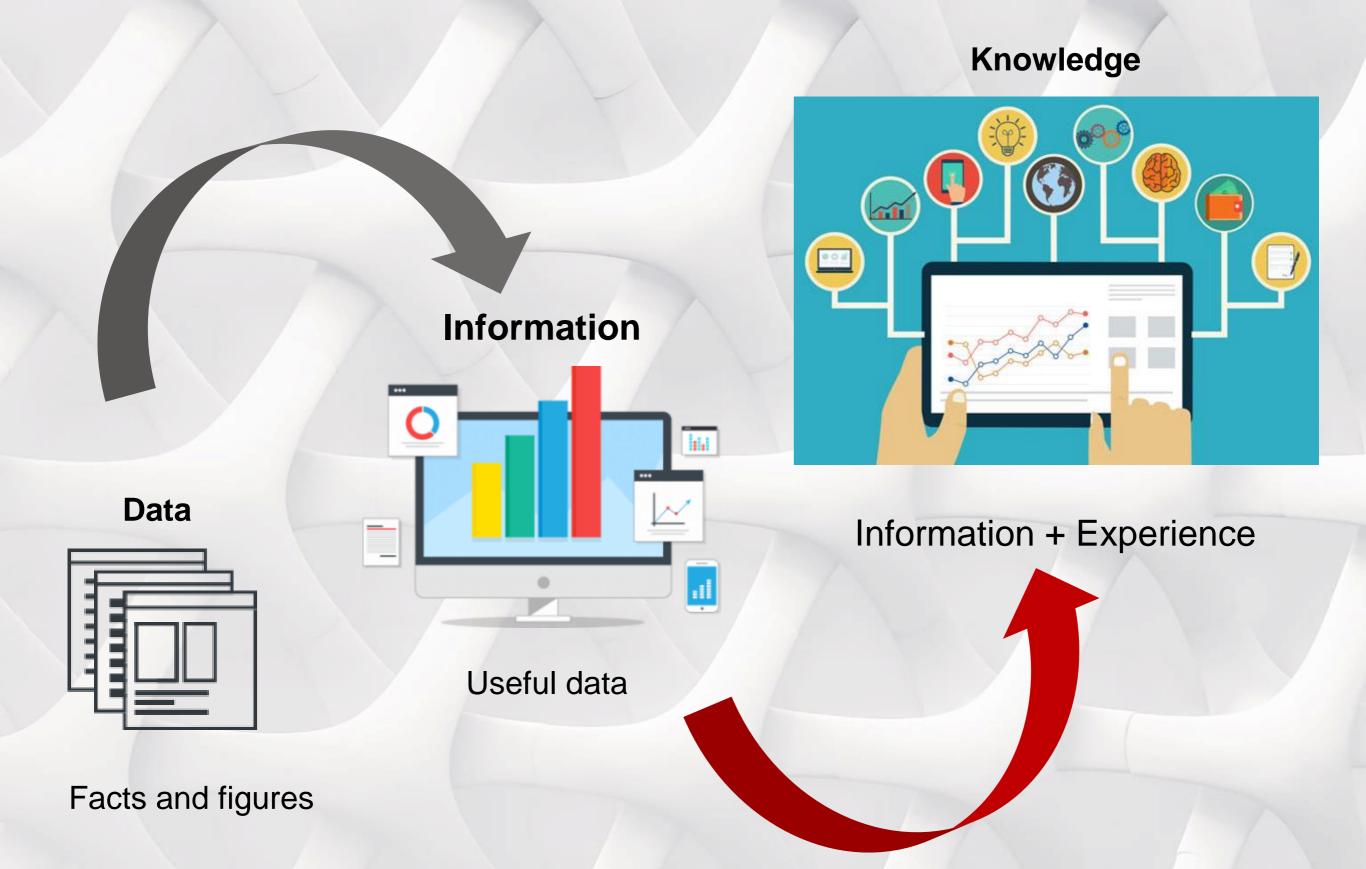
GCC Perspective Global Skills Summit, 2019

Dr. Amer Al-Rawas





Data - Information - Knowledge





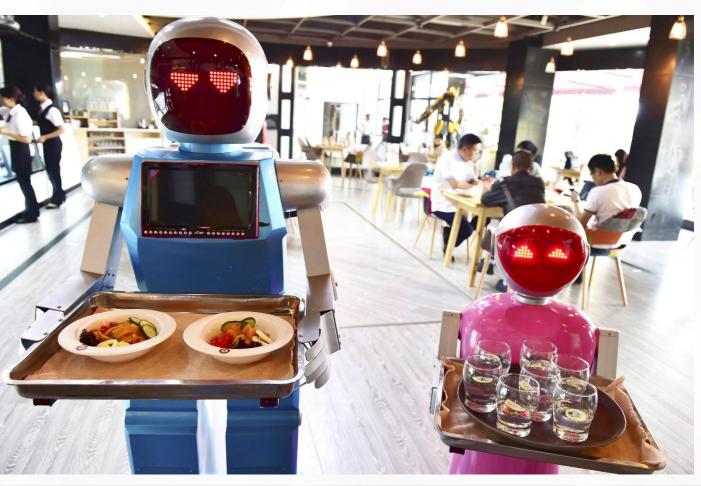
Support Jobs

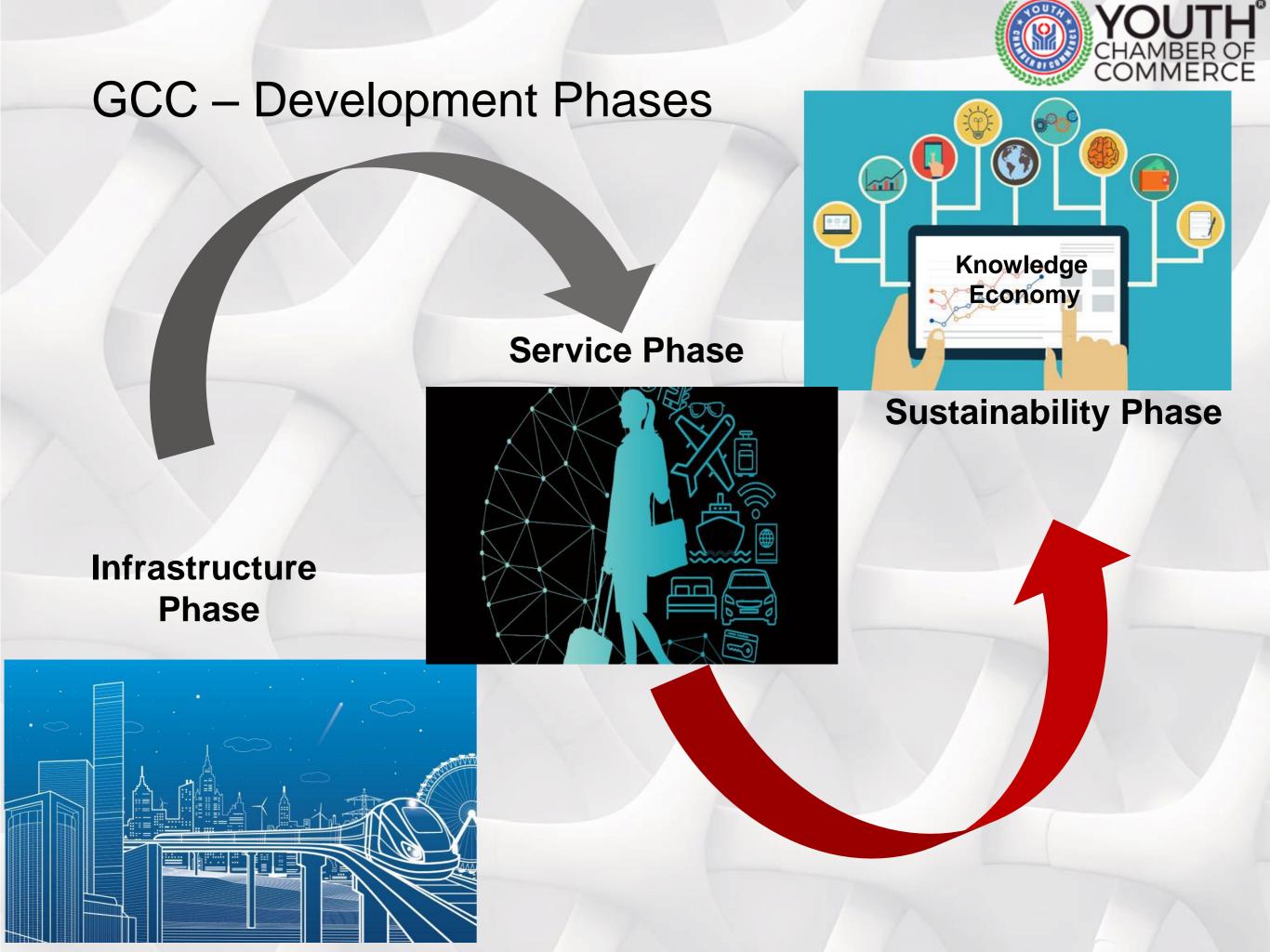
- > Repetitive jobs are the first to go
- > Support
- > Intrusive



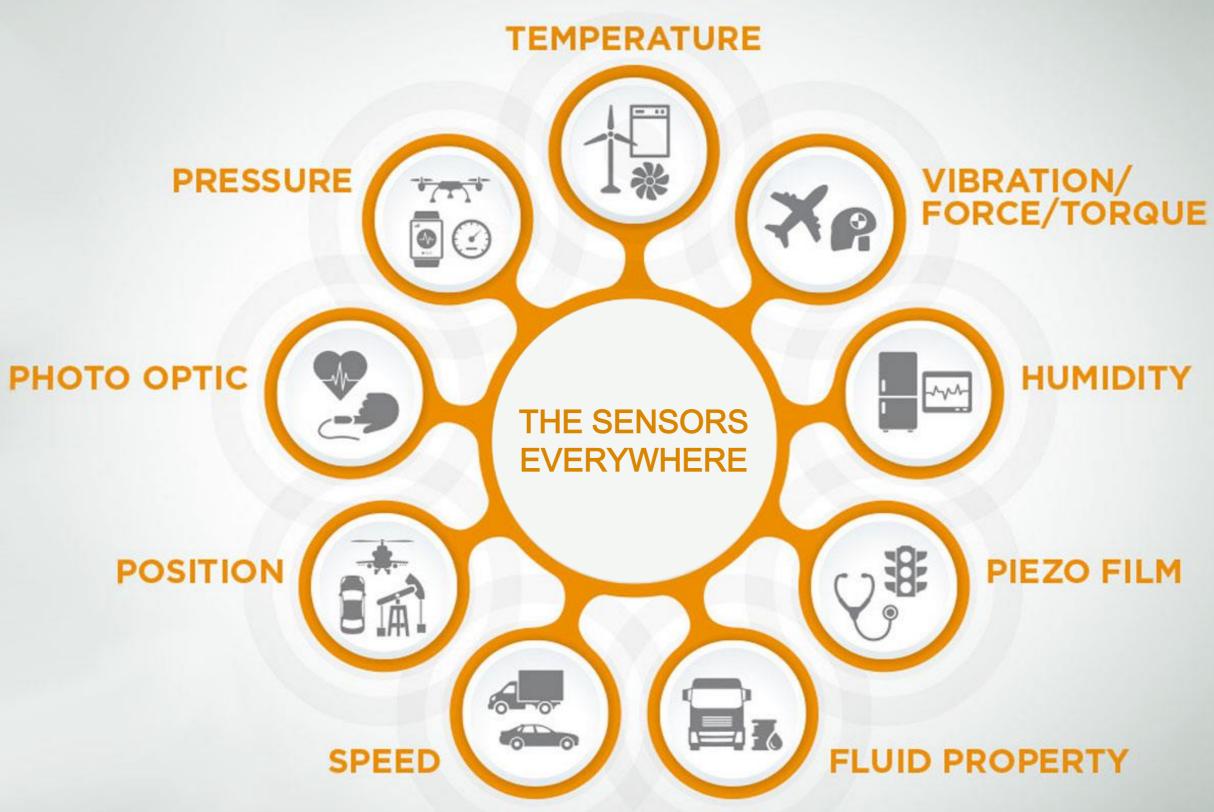
No One Wants to do these jobs anyway!











4IR Agriculture: Feeding the World





India's Competitive Advantage







4G: Construction



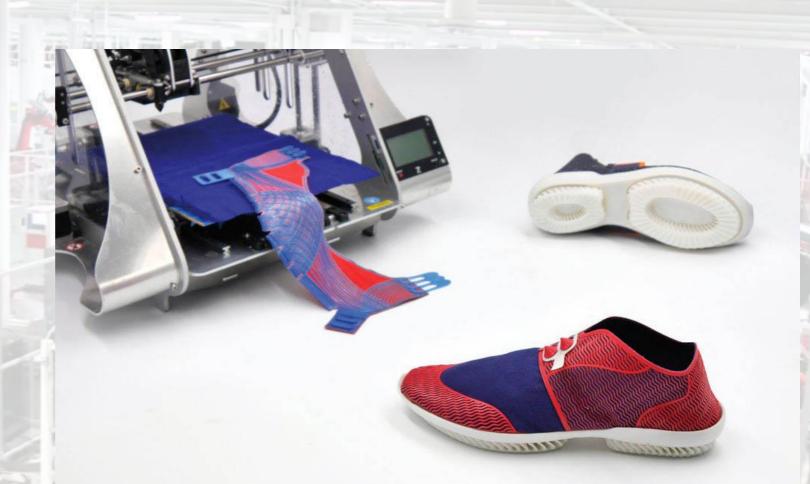
3D Printing



4G: Manufacturing

- Improving safety
- Improving supply chain
- Demand prediction
- Beyond the factory plant
 - 3D printing
 - Personalized products
 - Nearest point of production saving of logistics

McKinsey predicts machine learning will reduce supply chain forecasting errors by 50% and reduce lost sales by 65% with better product availability.

















How to prepare for the 4th Industrial Revolution















Education: Learning Assistant



Education: Homework Assistant



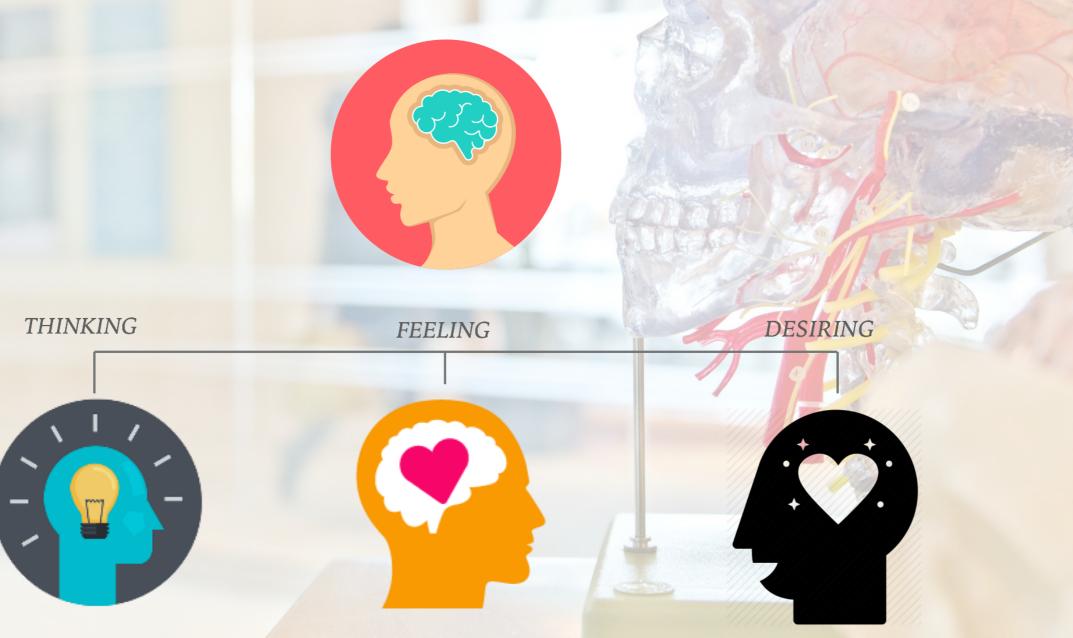




Brain Functions

"By 2050 robot 'brains' based on computers that execute 100 trillion instructions per second will start rivaling human intelligence"

Scientific American Journal: March 2009









A new research shows women are better at some SQs and EQs.

- Women are 86% more likely to use emotional self-awareness
- Women are 45% more likely to demonstrate empathy constantly
- Women outperform men in coaching & mentoring, influencing, inspirational leadership, conflict management and more

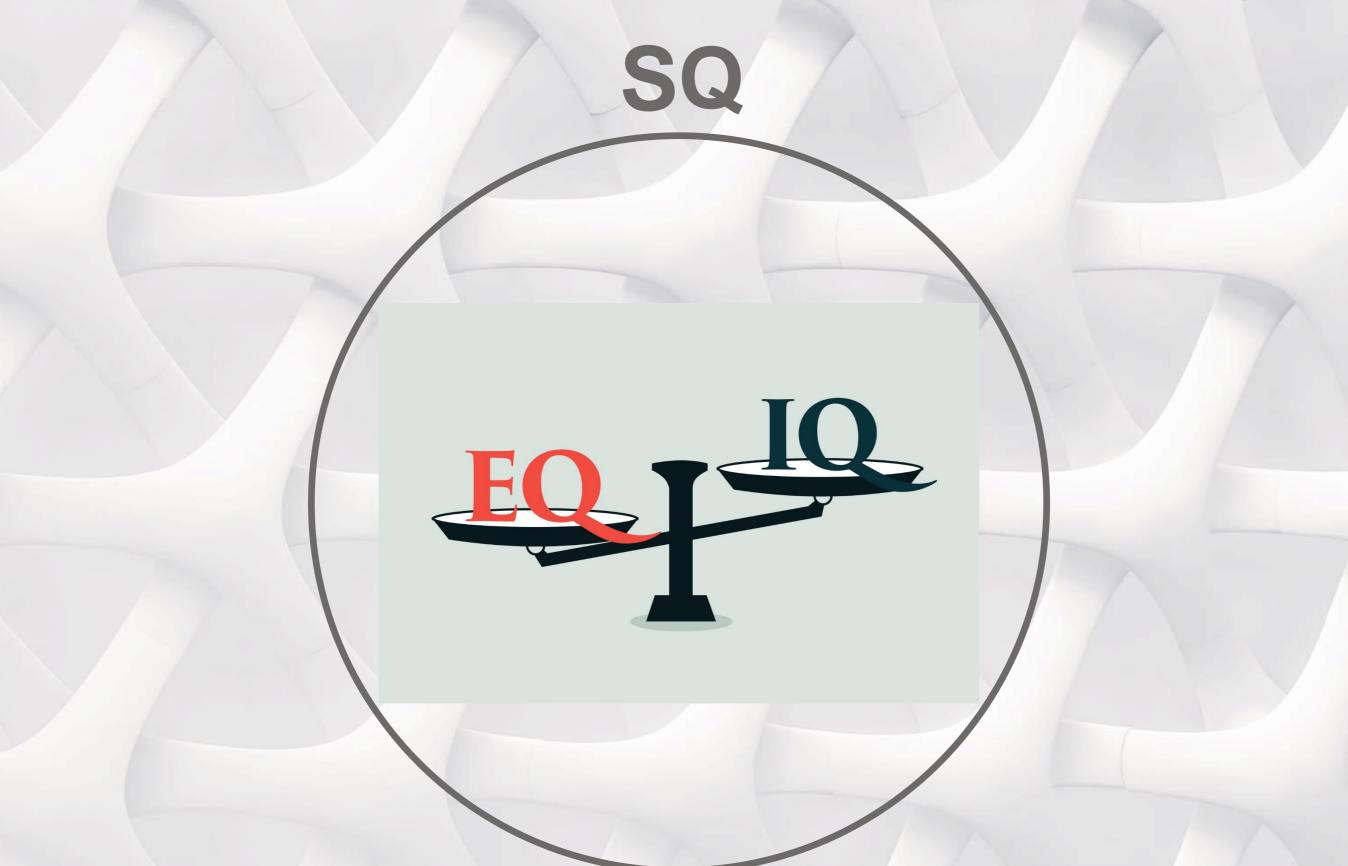


- Smallest margin difference in positive outlook with women only 9% more likely to exhibit the competency
- Emotional self-control is the only competency women and men show equal performance





We should focus on emphasizing what makes us human







- YCC is doing exceptional work in this field through a number of programs in soft-skills training and development.
- Our INQUBEEZ Program is helping Large institutions to build their own incubation centers
- INQUBEES program is also handholding MSME's in technology Adaption as well as providing train the trainer programs.
- We also help in setting up Mentor Centers
- Next Year, YCC is Organizing a Global Conference on HR Mobility in Dubai with support from FICCI.



Concluding Remarks

- GCC economies are in moving to a Sustainability Mode
- 4IR is Bringing more fulfilling Job opportunities
- Skill requirements will be diversified and Demand-based
- Education, skill, and Learning skills
- Emotional and Social skills are the secret sauce

India is well placed to fulfil the skill requirements for 4IR and we at YCC are pleased to work with various entities including FICCI to contribute to skill development and deployment





Thank you.

